

**CONFIDENTIAL**

10 March 1964

MEMORANDUM FOR: Director of Personnel

SUBJECT : Non-Staff Personnel

1. Do you believe the Office of Personnel's monitoring, review, record keeping and other functions in the non-staff personnel area should be strengthened?

2. For example:

a. Do you believe that the Office of Personnel should participate more fully in the project review process (initial and annual) to determine whether provisions governing salaries, benefits, allowances, measurement of performance, promotion, etc. are reasonable?

b. In addition to the present steps three of your divisions are taking to review the wage and salary structure, retirement plans and other benefits of some of the larger [redacted] and CPD's role in the non-staff area, do you believe you should play any larger role in CIA's handling of the [redacted] and other projects, including field agents; the [redacted] complex which, as we understand it, employs [redacted] for Project OXCART?

c. Do you believe that statistics and records on non-staff people are adequate?

d. Do you have any recommendations on the handling of non-staff personnel by the Clandestine Services, other than those discussed in our recent meeting in your office?

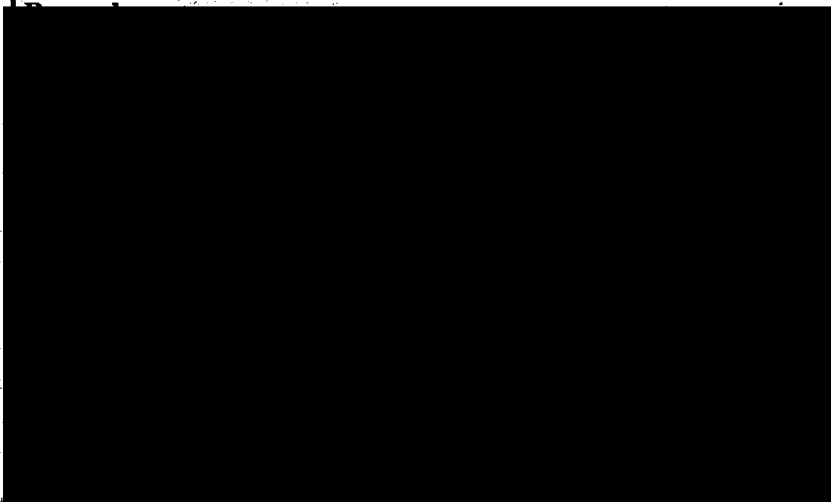
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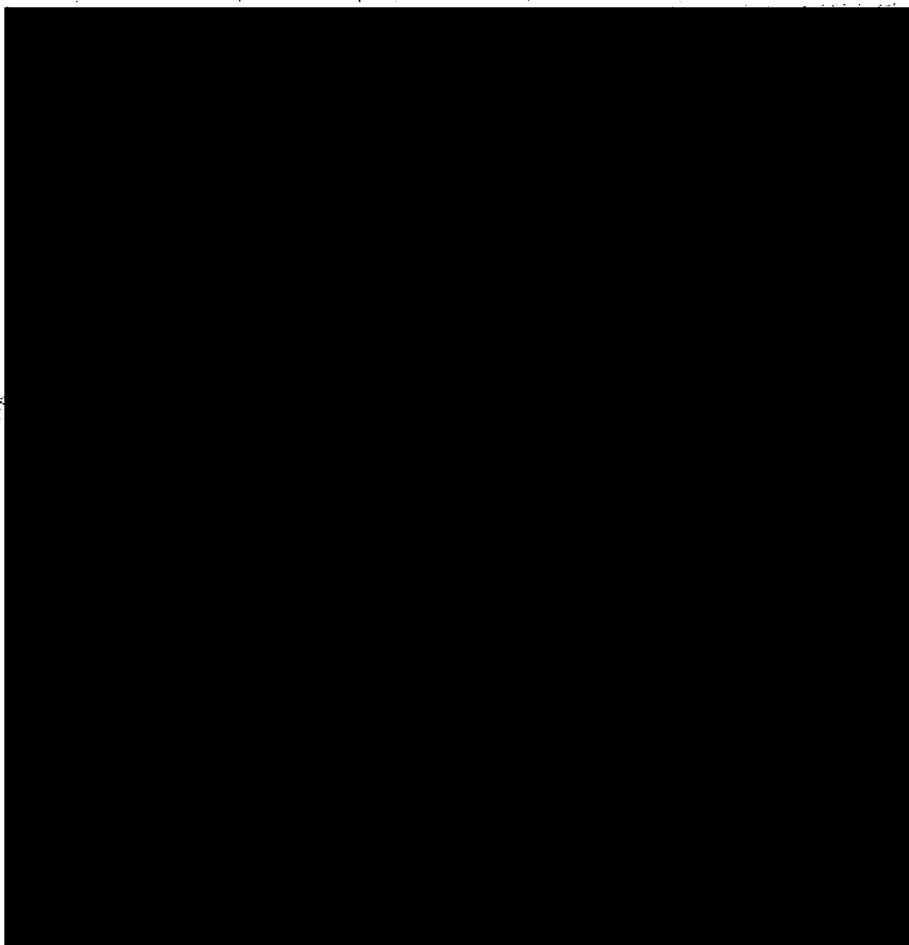
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